



# GURU GOBIND SINGH EDUCATIONAL SOCIETY'S TECHNICAL CAMPUS

(A College of Engineering and Management under the aegis of GGES, Bokaro)

Kandra, Chas, Bokaro – 827013, Jharkhand | [www.ggsestc.ac.in](http://www.ggsestc.ac.in)

## Training & Placement Cell

Date: 27.07.2022

### NOTICE

**Attention:** B.Tech. (CSE/ECE) / 2023

**Subject:** Online Recruitment Drive for Josh Technology Group

**Job Location:** Gurgaon

**Position/Profile:**

- Software Quality Analyst
- Front End Developer
- Software Developer

**Recruitment Process:**

- Online Test (Aptitude + Technical + English)
- Group Discussion (online via Zoom app)
- Telephonic Technical Interview (On-call)
- Interview with Hiring manager/HR (online via Zoom app)

**Link to Apply:**

- For Software Quality Analyst Profile: <https://tinyurl.com/vyzmfmpv>
- For Front End Developer Profile: <https://tinyurl.com/fef6wzp8>
- For Software Developer Profile: <https://tinyurl.com/deyamstt>

**Last Date to Apply:** 05:00 PM, 31<sup>st</sup> July 2022

**Tentative Date of Recruitment Drive:** 1<sup>st</sup>/2<sup>nd</sup> Week of August 2022

*Please see the below attachments for the detailed information about Remuneration, Job description, Required skill sets, Service bond, etc.*

(Dr. Rajeev Kant)  
In-Charge/T&P

This is as per approval of Director, GGSESTC.

For kind information:

- Director, GGSESTC
- Dean (Academic & Admin.), GGSESTC
- HOD (CSE/ECE)
- College Notice Board
- IT (Website)



## Software Quality Analyst

We are on the lookout for a Software Quality Analyst with a keenness to test the code in order to deliver best quality work. Thinking outside the box and going the extra mile are the qualities we highly value.

**Eligibility:** 2023 Batch- B.E/B.Tech in CS/IT/ECE, BCA, B.Sc. (CS)

**Joining Date:** Aug/Sep 2022

**Internship Duration:** 9 months

**Work Location:** Gurgaon (NCR)

### **Employment Package:**

- Internship Stipend- INR **15,000** per month for the Internship Duration.

Software Quality Analyst - 2023 Batch						
Internship Duration	Fixed	Performance Bonus	First Year Bonus	Second Year Bonus	ESOPs	Total
9 Months	4,50,000	36,000	63,000	94,500	1,00,000	7,43,500

- **First Year Bonus:** This bonus is applicable only to students who complete their entire duration of internship with us. This bonus will be paid to you in 12 equal monthly installments in your first year of full time employment. This bonus will have to be returned if you leave the company before completion of 1 year from your full time joining.



- **Second Year Bonus:** This bonus will be paid to you in 12 equal monthly installments in your second year of full time employment considered from your date of joining, provided your performance is Meets/Exceeds/Outstanding. The credited bonus amount will have to be returned if you leave the company before completion of the second year from your full time joining.

- **ESOPs** value will be vested over 4 years as per the below timeline:-

- Year 1- 5%
- Year 2- 15%
- Year 3- 40%
- Year 4- 40%

- **Bond-** If the student does not wish to join JTG E-Business Software Pvt Ltd post successful completion of the internship, or leaves before 6 Months after starting full-time employment, he/she will be entitled to pay an amount of INR 1,00,000 to JTG E-Business Software Pvt Ltd. The bond condition is also applicable in case he/she doesn't complete the entire internship duration and choose to leave in between. A signed cheque of INR 1,00,000 in the name of JTG E-Business Software Pvt Ltd has to be deposited as a security. This shall be returned to him/her post completion of 6 months of full-time employment.

### **Job Specifications:**

- Create manual tests for products spanning web & Android/iOS devices.
- Create detailed and comprehensive test plans and test cases on a thorough understanding of requirements specification and execute the same.
- Execute test plans, identify bugs and communicate them proactively; verify the fixed defects and track them to closure.
- Investigate product quality in order to make improvements to achieve better customer satisfaction.



### **Skill Set:**

- Basic knowledge of HTML, CSS, SQL and API's.
- Basic Knowledge in at least one programming language or technology including, but not limited to: Java, C/C++, C#, python, PHP, Ruby, XML, Javascript, HTML, CSS, Objective-C.
- Work with all the teams to create a robust product.
- Good to have basic knowledge of: AWS, Git, any PaaS like Heroku.
- Strong interpersonal, facilitation, and leadership skills along with effective communication (both written and verbal) skills and the ability to present complex ideas in a clear, concise way.
- Ability to tackle challenges and address problems head-on.
- Strong ability to collaborate.
- Highly driven, inventive, attention to detail and results oriented.

### **How will you grow here:**

- Work in multiple projects & teams spread across different domains and technologies.
- Work & interact directly with senior directors in an open and flat hierarchical structure.
- You can own all aspects of leading software products and projects.
- You get to work with top-notch engineers and leaders with decades of experience in building and delivering great software.
- Work with CXOs / Senior Directors of various emergent companies in US & India.
- Get involved with the newest products, latest technologies and different methodologies.
- Opportunity to Mentor the Best and Get Mentored by the Best.



**How we thank you for your invaluable contribution:**

- Events, activities and outings aplenty (We really party hard!)
- A stimulating and energetic work environment which encourages creativity.
- Hackathons, Gaming Evenings, Poker Nights and much more!
- Flexible Timings, Flexible Holiday Calendar, Work from Home Option
- Competitive salary (best in the industry).
- Beverages and snacks throughout the day, on the house!
- Recreation center to let off some steam.
- Office lunch option (fresh and savory ghar ka khana).
- Medical Insurance (stay healthy, stay happy).



## **Front-End Developer**

We are on the lookout for Front-End Developers with a keenness to develop advanced unique technological solutions. Thinking outside the box and going the extra mile are qualities we highly value.

**Eligibility:** 2023 Batch- B.E/B.Tech in CS/IT/ECE, MCA or M.Sc.(CS)

**Joining Date:** September 2022 (9 months) /January 2023 (6 months)

**Internship Duration:** 9 months/6 months

**Work Location:** Gurgaon (NCR)

\*The organization might work in WFH mode till September/October 2022 tentatively post which the interns will be expected to relocate to Gurgaon and start working from office.

### **Employment Package:**

- Internship Stipend- INR **20,000** per month till the internship period.

<b>Front End Developer</b>						
<b>Internship Duration</b>	<b>Fixed</b>	<b>Performance Bonus</b>	<b>First Year Bonus</b>	<b>Second Year Bonus</b>	<b>ESOPs</b>	<b>Total</b>
9 months	9,35,000	75,000	1,25,000	1,87,500	2,15,000	15,37,500
6 months	9,35,000	75,000	1,00,000	1,50,000	2,15,000	14,75,000

- **First Year Bonus:** This bonus is applicable only to students who complete their entire duration of internship with us. This bonus will be paid to you in 12 equal monthly installments in your first year of full time employment. This bonus will have to be returned if you leave the company before completion of 1 year from your full time joining.



- **Second Year Bonus:** This bonus will be paid to you in 12 equal monthly installments in your second year of full time employment considered from your date of joining, provided your performance is Meets/Exceeds/Outstanding. The credited bonus amount will have to be returned if you leave the company before completion of the second year from your full time joining.
- **ESOPs** value will be vested over 4 years as per the below timeline:-
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  - Year 2- 15%
  - Year 3- 40%
  - Year 4- 40%
- **Bond-** If the student does not wish to join JTG E-Business Software Pvt Ltd post successful completion of the internship, or leaves before 6 Months after starting full-time employment, he/she will be entitled to pay an amount of INR 1,00,000 to JTG E-Business Software Pvt Ltd. The bond condition is also applicable in case he/she doesn't complete the entire internship duration and choose to leave in between. A signed cheque of INR 1,00,000 in the name of JTG E-Business Software Pvt Ltd has to be deposited as a security. This shall be returned to him/her post completion of 6 months of full-time employment.

### **Job Specifications:**

- Develop reusable, maintainable cross-platform frontend web application components while adhering to web and team standards.
- Write unit tests to provide sufficient testing coverage for each developed component. Constantly review and improve front-end performance of the web application.
- Work closely with mentors, team members, team leads, program managers and stakeholders to investigate, fix, optimize, test and deploy high quality solutions.
- Accurately schedule and track progress of self & team members. Create end to end WBS & estimates for modules being implemented.
- Work with creative and business partners to understand, build and adjust web application functionality and visual presentation to support business goals.



- Work with server-side, infrastructure and 3rd party technology partners to build, integrate and deploy web application functionality and visual presentation to support business goals.
- Work with leads and architects to evolve and advance the state of FE technology stack.
- Proactively promote Tech Culture by writing blogs, making presentations which will help you learn & grow.
- Effectively communicate one-on-one with on-shore / off-shore product teams / developers; gather and clarify requirements from technical folks / product managers / business teams.

**Skill Set:**

- Strong analytical skills with strong problem-solving abilities.
- Strong verbal and written communication skills.
- Should be a self-starter and a good team player with a high sense of ownership.
- Strong skills with HTML5, CSS, Basic JS, Responsive Bootstrap, Material Design, LESS / SASS. Develop reusable, maintainable cross-platform HTML, CSS
- JavaScript for frontend web / mobile applications components while adhering to web and team standards Ability to structure the FE components as per the technical stack of the product - ReactJS, AngularJS, etc
- Self-motivated to produce high quality work. Should be able to design robust and extensible product functionality with automated test cases & a good quality code. Must be able to take pride in completing features with no defects.
- Having familiarity with following technologies / tools will be given a preference: o Bootstrap.
  - LESS / SASS / Materialize.
  - AngularJS, ReactJs, JQuery, KnockOut.JS, Parse.JS, Core.JS.
  - React Native, Ionic / Cordova.





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## Software Developer

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### **Employment Package:**

- Internship Stipend- INR **20,000** per month till the internship period.

Software Developer - 2023 Batch						
Internship Duration	Fixed	PB	FY Bonus	SY Bonus	ESOPs	Total
9 months	11,00,000	90,000	1,50,000	2,25,000	2,50,000	18,15,000
6 months	11,00,000	90,000	1,20,000	1,80,000	2,50,000	17,40,000

- **First Year Bonus:** This bonus is only applicable for students who successfully complete their 1 year internship with us. This bonus will be paid to you in 12 equal monthly installments in your first year of full time employment. This bonus will have to be returned if you leave the company before completion of 1 year from your full time joining.
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#### **Job Specifications:**

- Clarify requirements/identify gaps for features being implemented.
- Work with developers to design algorithms and flowchart.
- Design & implement robust & extensible code modules.
- Produce clean, efficient code based on specifications.
- Verify and deploy product functionality; deploy to staging servers & assists the Lead in deploying to the production environment as required.
- Consistently apply team software development process (e.g., estimations, tracking, testing, code & design reviews, etc.).
- Accurately schedule and track progress, providing visibility to the Mentor as well as to other team members in an effort to monitor and resolve risk; create end to end WBS & estimates for modules being implemented. Participate in customer meetings.
- Assist in fostering the tech culture by proactively sharing the learnings & experiences.



### **Skill Set:**

- Strong analytical skills with strong problem-solving abilities.
- Strong Data Structures & Algorithms.
- Strong verbal and written communication skills.
- Should be a self-starter and a good team player with a high sense of ownership.
- Candidates having familiarity with following technologies / tools will be given a preference: Java / Ruby / Django.
- Open Source Web Development Frameworks: Groovy on Grails, JRuby, Ruby on Rails.
- UI Frameworks / Technologies - HTML / CSS, YUI, JQuery, Dojo.
- Tools: Eclipse, SVN, Ant, Maven.
- Databases: PostGRES, MySQL, Couch DB.

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