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#### **IQAC Programs**

Regular meeting of Internal Quality Assurance Cell (IQAC); quality improvement initiatives identified and implemented

Sl. No.	Date of IQAC meeting	IQAC initiative	Action taken
		AY 2018-	2019
1.	02.06.2018	Training program organize for B. Tech. students in current year.	Sucessfully conducted the one week JAVA Training program of all B. Tech. students on 22-28 <sup>th</sup> Oct 2019.
2.	02.06.2018	Training program of B. Tech. Mechanical and Civil students.	One week Training of B. Tech. Mechanical and Civil students on Cloud CAD on 19-24 <sup>th</sup> November 2018. This initiative aimed to equip students with the latest industry-relevant skills in computer-aided design, enabling them to leverage the power of cloud technology for efficient and collaborative design processes.
3.	02.06.2018	Introduction of NSS unit	Program stated with Dr. A. P. Burnwal as Program officer.
4.	02.06.2018	Organize plantation of trees and sampling.	Successfully conducted tree plantation collaborating with Indian Medical Association, Bokaro in presence of NSS volunteers on 08.08.2018.
5.	04.09.2018	Introduction of Robotics Club	The club was initiated with the guidance of Aditya Kumar Nagmani.
6.	04.09.2018	Introduction of multistoried Ramp and lift (elevator) in the institute	Construction of multistoried Ramp in December, 2018 and lift (elevator) in July, 2019 for barrier free campus in the institute. By providing easy access to all areas of the institute, we aim to create an inclusive environment where everyone feels welcome and can fully participate in academic and social activities.

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7.	04.09.2018	Promoting the NPTEL/MOOC cources for the students	By promoting these courses, we empower students to explore diverse fields, deepen their understanding, and develop valuable skills, all while fostering a lifelong love of learning.
8.	10.12.2018	Introduction of Mentor-Mentee system.	This system was introduced to take special care and councelling for slow lerner who are scored less than 40% and advance lerner who scored 65%.
9.	10.12.2018	Conduction of Academic and Administrative Audit.	To ensure transparency, accountability, and continuous improvement, the institute underwent a rigorous academic and administrative audit.
10.	10.12.2018	General Health Check-up Camp for students and staff members.	General Health Check-up camp organized for students and staff members with help of NSS volunteers on 16.01.2019. This initiative aimed to identify potential health issues early on, promote preventive healthcare, and encourage a healthier campus community.
11.	07.01.2019	Formation of WhatsApps groups for academic and administrative purpose.	Introduction to paperless work culture in the institute and the WhatsApps groups are made functional 22.05.2019.
12.	06.05.2019	Conduction of Gender Audit	A gender audit was conducted at the institute to assess the gender equity and inclusivity within its academic and administrative structures. The audit aimed to identify areas of concern and recommend strategies to promote gender equality and create a more equitable learning and working environment for all.
13.	06.05.2019	Purchasing of ICT tools	The institute has invested in the procurement of cutting-edge Information and Communication Technology (ICT) tools to enhance teaching and learning experiences.

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14.	06.05.2019	Introduction of Remedial class for slow lerners	These classes provide additional support and personalized attention to students who may require extra assistance in specific subjects. By offering tailored instruction and practice exercises, the institute aims to help these students overcome learning difficulties, improve their academic performance, and build their confidence.
		AY 2019-	2020
1.	06.05.2019	Organize plantation of trees and sampling.	Plantation on the occasion of "JAL DIWAS" on 22.07.2019. This initiative aimed to conserve water resources, reduce pollution, and enhance the overall ecological balance. By nurturing these young plants, the institute strives to create a greener and more sustainable future.
2.	09.09.2019	Introduce the CCTV for security inside the Campus	To enhance campus security and safety, the institute has installed a comprehensive CCTV surveillance system. Strategically placed cameras monitor key areas, including entrances, exits, corridors, classrooms and common spaces.
3.	09.09.2019	Conduction of Blood donation camp.	Organized of Blood donation camp on 19.10.2019. Students, staff, and faculty members enthusiastically participated in this noble cause, voluntarily donating blood to save lives. This event highlighted the institute's commitment to social responsibility and its dedication to making a positive impact on society.
4.	09.09.2019	Organize the seminar on fighting against corruption.	One day seminar on Good Governance and Practices, prevention and Fight against Corruption on 25.10.2019. Was successfully accompanied with 87 students and staff members.

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5.	02.12.2019	MoU to be done for Skill development program of the students.	MoU with TPSDI (Tata Power Skill Development Institute), Maithon, Dambhini, Jharkhand on 18.12.2019. This collaboration aims to foster academic and industry partnerships, facilitate skill development programs, and promote joint research initiatives. By working together, both institutions seek to enhance the quality of education and training, and contribute to the overall growth and development of the region.
6.	02.12.2019	Finalization of long-term goals	The long term goals of the institute was decided in the meeting.  a) Accredation of the institution by NAAC and NBA. b) To implement autonomy status decided.
7.	12.03.2020	Organizing International Conference for cutting-edge research fields.	International Conference organized on Application of digital Technology on Information communication technology (ICT) Based teaching learning Program on 25-27 <sup>th</sup> May 2020. This program was successfully conducted with 92 participants.
8.	12.03.2020	Development of innovative pedagogy for experimental learning, problem solving methodology	The institute is committed to fostering innovative teaching and learning practices. By adopting these innovative techniques, we aim to cultivate critical thinking, creativity, and a deeper understanding of concepts.
9.	12.03.2020	Formation of communication subcell.	This subcell will be responsible for disseminating information effectively, managing internal and external communication channels, and organizing various communication initiatives.
10.	12.03.2020	Development of students feedback form.	To achive the mission and Vission of the institute and by actively seeking student feedback, the institute aims to enhance the academic environment and ensure that students' needs and expectations are met.

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11.	15.06.2020	Organizing Webinar/seminar on Green Energy initiation.	Webinar organized on solar power technology for rural India on 08.08.2020. This program was successfully conducted with 82 participants.
12.	15.06.2020	Organizing International Conference/ FDP.	Two days International Conference/ FDP was conducted "Role of Supply Chain and Logistic Management in Product Production & Promotion on 18.08.2020. This program successfully conducted with 110 participants.
13.	15.06.2020	Webinar/seminar on entrepreneurship program.	Webinar/seminar on entrepreneurship program organized by Go Speede Go on 02.08.2020. Experts from Go Speed Go shared their knowledge on various aspects of entrepreneurship, including business planning, marketing strategies, and financial management. The webinar aimed to inspire and empower students to explore entrepreneurial opportunities and contribute to economic growth.
14.	15.06.2020	Opening of BBA/BCA courses for introduction of multidisciplinary in the courses.	BBA/BCA affiliation taken in the year 2022, 2023.
15.	15.06.2020	Financial Awareness on Human Training	Training done by Sujit Mukherjee. Training programs focused on financial literacy can empower people to take control of their finances, reduce financial stress, and achieve their long-term goals.
	<u> </u>	AY 2020-	2021
1.	08.09.2020	Induction cum orientation program	The induction cum orientation program was conducted to welcome new students to the institute. Organized with the chief guest CEO of ESL Vedanta, Bokaro.

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2.	08.09.2020	Webinar/seminar on entrepreneurship program	A Webinar On "Social Entrepreneurship" Organized by Amway International, Estern Zone, Kolkata, on 18.10.2020. This progam was successfully conducted with 98 participants.
3.	08.09.2020	Awarness program of COVID19.	New Journey Towards Professionalism on Post Pandemic Era" On 22 <sup>nd</sup> December 2020. This program was successufully conducted with 89 participants.
4.	08.09.2020	Organize Workshop/ seminar	Workshop on Voice Synthesis Mechanism Through Natural Language Processing for Voice Interactive Robots on 21.09.2020. Successfully conducted with 65 participants. Voice synthesis mechanisms, powered by natural language processing (NLP), are revolutionizing human-robot interaction. By converting text into natural-sounding speech, these systems enable voice-interactive robots to communicate effectively.
5.	21.12.2020	Organizing Sarwa Dharma Parthana.	The institute organized a Sarva Dharma Prarthana to promote interfaith harmony and spiritual well-being. By fostering a spirit of tolerance, respect, and understanding, the institute aims to create a harmonious and inclusive campus environment.
6.	21.12.2020	Formation of Faculty appraisal form.	The institute has developed a comprehensive faculty appraisal form to evaluate the performance of faculty members. This form assesses various aspects of teaching, research, and administrative responsibilities.
7.	21.12.2020	Students feedback form for introduce for quality education.	The institute has introduced a student feedback form to gather valuable insights into the quality of education and overall learning experience. This form allows students to provide constructive feedback on various aspects such as teaching methodologies, course content, infrastructure, and administrative services.

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8.	21.12.2020	Organize Workshop/ seminar	Workshop on Teaching Methodology & Industry 4.0 on 03.02.2021. This program was successfully conducted with 105 participants.
9.	22.03.2021	Development of Online material and Promotion of Youtube channel.	The institute is promoting its YouTube channel to share educational content, conduct live webinars, and engage with a wider audience. By leveraging these online platforms, the institute aims to create a vibrant and engaging learning environment, both on-campus and off-campus.
10.	22.03.2021	Purchesing of E-books and E-journals.	These digital textbooks offer numerous advantages, including portability, searchability, and the ability to highlight and annotate text. The institute purchased 16000 E-books for this purpose.
11.	14.06.2021	MoU to be done and this strategic partnership aims to foster collaboration in areas such as skill development, industry-academia partnerships, and joint research projects.	MoU done with Jharkhand Industrial Area Development Authority (Govt. of Jharkhand) Bokaro on 23.08.2021.
12.	14.06.2021	For Skill set and qualities among the students.	To equip students with the necessary skills and qualities for future success, the institute focuses on holistic development. This includes technical skills, soft skills, and ethical values. Through a variety of activities such as workshops, seminars, internships, and industry collaborations, students are exposed to real-world challenges and learn to apply their knowledge and skills effectively.
13.	14.06.2021	Strong linkage with MSME development institute.	The institute has established a strong partnership with the MSME Development Institute to foster innovation and entrepreneurship among students. By working closely with the MSME Development Institute, the institute aims to bridge the gap between academia and industry, and contribute to the growth of the local economy.

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14.	14.06.2021	Awarness program on Covid-19.	State Level Webinar organized on "How to Save Students' lives from the effects of pandemic covid-19" in association with Jharkhand University of Technology, Ranchi on 24.06.2021. Successfully conducted with 80 participants
		AY 2021-	2022
1.	06.09.2021	Development of transparent mechanism of students' grivances including sextual harrasement.	This mechanism ensures that complaints are handled promptly, confidentially, and impartially. A dedicated grievance redressal committee, comprising faculty and staff members, is responsible for investigating complaints, taking appropriate action, and providing support to the affected students.
2.	06.09.2021	Formation of industry-academia interface.	The institute has established a robust industry-academia interface to foster collaboration between academia and industry. This collaboration benefits both academia and industry by bridging the gap between theoretical knowledge and practical applications.
3.	20.12.2021	Conduction of online classes in digital classes in the pandemic period.	The institute promptly adapted to this challenge by transitioning to digital classrooms. Faculty members utilized various online platforms to deliver lectures, conduct interactive sessions, and provide timely feedback. Students actively participated in online classes, engaging in discussions, submitting assignments, and taking virtual exams.
4.	20.12.2021	Application of NIRF ranking.	By participating in NIRF and striving to improve their rankings, institutions can contribute to the overall quality of higher education in India.

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5.	20.12.2021	Under the quality initiative for ISO registration.	The institute is committed to achieving excellence in all aspects of its operations. To this end, we are undertaking a comprehensive quality management initiative aimed at obtaining ISO certification. This initiative will benefit all stakeholders, including students, faculty, staff, and industry partners.
6.	22.03.2022	MoU to be done for academic audit.	MoU done with Dr. V. B. Kolte College of Engineering, Malkapur, Maharashtra on 29.06.2022
7.	22.03.2022	Promotion of research methodology among the students and faculty by organizing the conferences.	Organizing conferences and workshops provides a platform for researchers to present their work, exchange ideas, and collaborate with peers. By encouraging research activities, the institute aims to contribute to the advancement of knowledge and address societal challenges.
8.	15.09.2021	Workshop to be conducted for promoting research.	Workshop conducted on the topic of 'Illustrative Guidelines For Evaluating Research Output For Faculty Members In Higher Education Institutions As Per UGC Guidelines' on 01.10.2021. This program was successfully conducted with 60 participants.
9.	15.09.2021	Workshop to be conducted for IPR.	One day workshop Organised on "Intellectual Property Rights" on 21.10.2021. The program was successfully conducted with 105 participants.
10.	15.09.2021	Workshop to be conducted for Fire Safety.	Two Days Workshop on Industrial & Fire Safety 22-23 <sup>rd</sup> Nov 2021. The program was successfully conducted with 60 participants.
11.	10.12.2021	Organize Seminar/Conference on entrepreneurial.	One Day Seminar on entrepreneurial Development under Azadi ka Amrit Mahotsav on 24.12.2021. This program was successfully conducted with 60 participants.

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12.	10.12.2021	Revision Students feedback form for introduce for quality education.	This revised form incorporates valuable insights from previous feedback and aims to gather more specific and actionable feedback from students.
13.	10.12.2021	Conduction of Science Exhibition.	State level Jhakhand Science & Innovative Technology Exhuibition on 28.02.2022. For all students school of Jharkhand.
14.	10.12.2021	Purchesing of ICT tools	Purchesing of ICT tools for the academic excellance; Dedicated LAN fecilities for library was introduced.
15.	19.03.2022	Scholarship Aptitude Test (SAT).	Successfully ran the program for merit cum means students to improve the quality of the students to achive the mission and vision of the institute.
16.	19.03.2022	GGSESTC IAS Academy	Successfully ran the program for the interested students.
17.	19.03.2022	Organize STTP	Webinar on Enhancing laboratory skills on 07.05.2022. Successfully conducted with 45 participants
18.	13.06.2022	Revision of Mission and Vision of the institute	The revised mission and vision statements reflect the institute's commitment to excellence, innovation, and social responsibility. By clearly articulating its goals, the institute aims to inspire its students, faculty, and staff to strive for higher achievements and contribute to the betterment of society.
19.	13.06.2022	Intrduction of Executive Certificate Program of three months for placement in MBA.	This program focuses on developing essential skills such as leadership, communication, problem-solving, and industry-specific knowledge.
20.	13.06.2022	Organize Seminar	Environmental Friendly Seminar by pollution control board Kolkata 16.06.2022. Successfully conducted with 74 participants

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		AY 2022-	2023
1.	13.06.2022	Seminar on Human values, professional ethics and ICT tools in technical Education	Seminar was successfully conducted with 95 participants on 04-07 July 2022 The library managemaent software purched.
2.	13.06.2022	The library managemaent software purched.	This software provides a centralized platform for managing books, journals, and other resources, facilitating efficient cataloging, circulation, and retrieval.
3.	09.09.2022	Organize Seminar on Entrepreneurship awareness.	Entrepreneurship awareness seminar programme and -industrial motivation campaign (EAP-IMC) on 15.09.2022. Successfully conducted with 122 participants
4.	09.09.2022	One week online State-Level Faculty Sensitization & Development program for Recent NBA Accreditation Process for Tier–II Technical Institutions	The FDP was successfully conducted on 30.11.2022 to 05.11.2022 with 70 participants
5.	02.12.2022	MoU with Nextgen Recruitment Ventures Limited (Nextgen ventures)	MoU was done for internships, training and placement for the students on 02.01.2023.
6.	02.12.2022	Science Exhibition	State level Jhakhand Science & Innovative Technology Exhuibition on 28.02.2023. For all the students of school students different part of Jharkhand.
7.	02.12.2022	MoU with ESL Vedanta, Bokaro	MoU done for training and internship of the students.
8.	02.12.2022	Maintainance of lab and workshop equipments.	Maintainance audit was conducted January 2023.
9.	06.03.2023	Career Guidance Seminar	Seminar was successfully conducted on 20.10.2023 with 64 participants

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10.	06.03.2023	Lecture workshop on Cyber Security	The workshop was conducted with collaboration with Cybervidyapeeth Foundation on "Spate of Cyber Attack and Opportunity Unlimited in Cyber Defense for job" on 18 <sup>th</sup> March 2023
11.	10.11.2023	Program to be conducted on life skill and better employability.	Program was successfully conducted in presence of Prof. E. Balaguruswami, Ex-VC, AnnaUniversity and Advisor to his excellency Governor of Jharkhand.

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